



Good Chance – Safeguarding Code

At Good Chance, we are committed to making sure that every person we work with can participate in a safe environment and with their human rights fully respected.

We recognise that our work with displaced people in a variety of settings will bring us into contact with young people, children and adults at risk. As such, we are in a position of trust and our responsibilities to them and the organisation must be taken seriously. It is important to recognise how our own attitudes and behaviour can impact those we work with and that we ourselves can also be adults at risk.

We expect anyone engaging with Good Chance - whether staff, volunteer, partner or participant - to actively prevent harm and abuse where possible. Should you have any concerns about yourself, members of the team or any of the people you connect with through Good Chance projects, we actively encourage you to discuss these with the Safeguarding Officers or Taye Training as below.

A safeguarding concern can be any concern of harm, exploitation or abuse that has occurred or will occur if no action is taken.

For further information please read Good Chance's safeguarding policy and processes which can be found [here](#).

It is important for everyone who is part of the extended Good Chance network to safeguard and support each other, both during and outside of working hours. To do this, we ask staff, volunteers, partners and participants to:

Be part of our culture of openness, honesty and safety:

- Respect each person's boundaries and support them to develop their own understanding and sense of their rights.
- Challenge and report abusive or potentially abusive behaviour.
- Be aware of Good Chance's Safeguarding Policy and undertake any training requested.
- Be aware of relevant and current health and safety rules – including public health rules and guidelines including temporary guidelines such as for COVID-19 - and take appropriate steps to ensure you abide by them.

Actively behave in a safeguarding positive way:

- Always behave in ways that are positive and appropriate to the situation.
- Work in open environments, visible to others: avoid staying in the same room or being alone with anyone under the age of 18 or an adult at risk.
- Help children or adults at risk to know what they can do if they have a problem.
- Treat all children and adults at risk with respect, dignity and courtesy.
- Promote equality by treating everyone with respect and dignity.
- Do not discriminate or show prejudice, including prejudicial signs of approval or disapproval.
- Build balanced relationships based on mutual trust and focus on work with those outside the team rather than with the expectation of friendship.
- Use appropriate language and body language at all times.
- Report any incidents, disclosures and concerns to the Safeguarding Officer as soon as possible.
- Do not take photos of anyone under the age of 18 under any circumstances. Always get permission from adults if you wish to photograph them and explain the way in which the photograph will be used.
- Proactively seek help if you would like additional support or guidance. Contact the Safeguarding Officer or Taye Training.
- Never give out your personal contacts and social networking sites to children or young people. If adults ask for your contacts/social networking sites, it is your decision whether to give these out but we recommend that instead of giving your personal details you should instead direct people to Good Chance Theatre's Instagram or Facebook page to stay in touch with the organisation.
- Conscientiously engage with and keep up to date with any new training guidelines issued by Good Chance Theatre.

If you need support or have any concerns or queries you can confidentially contact safeguarding@goodchance.org.uk

You can also contact Safeguarding Officer, our Executive Director Naomi Webb, directly on naomi@goodchance.org.uk / +44 (0)7584 200670

Should anyone wish to speak with someone else other than those outlined above, they may contact a member of Good Chance's Board of Trustees. The trustees with designated responsibility for safeguarding who have received the relevant training are:

Susan Witherow who can be contacted on susanwitherow@mac.com / +44 7531 414385

Gemma White who can be contacted on gemmawhite@blackstonechambers.com / +44 2075 831770

For independent, professional and confidential support contact enquiries@tayetraining.org.uk